

NZ Orientation Best Practice Checklist

Effective orientation and handover becomes increasingly important as junior doctors are faced with patients with more complex, multiple comorbidities, rising service demands because of workforce shortages, and a growing need to teach undergraduates as they move through the system (MJA 2007; 186: S37–S39)

Timeframes 2020	Category	Gol	ld Star Hospital
Sept - Nov	Governance - Key Stakeholders that may need to be involved in getting resources ready for orientation		Corporate Clinical Senior Junior Intern (1.5) Operational Unit Supervisor (5.2) District coordination as necessary (2.3.2)
Nov - Dec	Clinical/Org Content should be: • Up to date • Concise • Relevant • Regularly viewed		Phone Directory Hospital Orientation (3.4.1) Parking Breastfeeding Room Salary Packaging JMO Flexible training arrangements (3.5.1) JMO access to PDL/AL (6.2.3, 6.2.5) Training Program Info (6.3.1) JMO Training Appeals Process Training dispute resolution (6.4.1; 6.4.2) Employment campaign inc appointment criteria (6.1.2) Supervisor objectives 2.1.4, 7.1 Learning Facilities (8.1) Adverse Event Reporting Needlestick Injury escalation Departmental Orientation Supervisors Identified (6.1.3) Training Objectives Rosters Term Handover/ROVERS (3.2.7)
		٥	☐ Term Assessment process ☐ Unit Evaluation survey process Informed Consent Resources (3.2.8)

		After Hours Resources
		Antibiotic Guidance
		Common Calls/Consult Guide
		Discharge Summary guide
No. Dec	6.11	
Nov - Dec	Get Involved /Engagement ContentJMO CommitteesSafety and Quality Audits	☐ Get Involved Tile in Med App activated ☐ Audit/QI/Research opportunities (5.3)
	 Value based care ie Choosing Wisely 	JMO Committee Info (1.5)
	Quality ImprovementResearch	Info re How to give feedback/make edits in Med App
Nov - Dec	Wellbeing Content	Self care resources (3.3.4) ☐ GP registration resources (6.2.4)
		Local contacts for escalating concerns (3.3.4)
		Crisis support contacts
		Employee Assistance Program (6.2.2)
		Bullying/Harassment escalation guide (6.2.1)
		Career Advice/Mapping (6.2.2)
		Training dispute resolution (6.4.1; 6.4.2)
		Critical incident debriefing guidance
		Peer Mentoring/Support
		Fatigue Risk Guide
Sept - Nov	Intern Orientation Prep	New User List (.csv) generated
		Update user roles - change other users to new role
		"Heads Up Re:Med App" email template drafted sent
		Welcome Orientation Letter Mailout ☐ Drafted ☐ Sent
		Orientation Evaluation Surveys Drafted
		New clinicians invited to account
		Invitations to orientation sessions sent
		QR codes embedded in presentations or printed
	Resident orientation Prep	New User List (.csv) generated

		Update user roles - change other users to new role
		"Heads Up Re:Med App" email template ☐ drafted ☐ sent
		Welcome Orientation Letter Mailout ☐ Drafted ☐ Sent
		Orientation Evaluation Surveys Drafted
		New clinicians invited to account
		Invitations to orientation sessions sent
		QR codes embedded in presentations or printed
	Registrar	New User List (.csv) generated
		Update user roles - change other users to new role
		"Heads Up Re:Med App" email template drafted sent
		Welcome Orientation Letter Mailout Drafted Sent
		Orientation Evaluation Surveys Drafted
		New clinicians invited to account
		Invitations to orientation sessions sent
		QR codes embedded in presentations or printed
	Post Orientation Week	Mailout linking to Evaluation Survey and Wellbeing Resources
		Attendance reports downloaded and filed away in accreditation folders as necessary

^(*) NZMC JMO Training Standards Alignment/Support